

Administration Assistant & Programme Coordinator

Location: North Kensington, London

Contract Type: Full-time (35 hours/week), office-based. Occasional evening or

additional hours may be required to support events.

Salary: £28,000 - £34,000 per annum (dependent on experience)

Reports To: Chief Executive Officer

Application Deadline: 5pm, 8th August 2025

About Us

Portobello Business Centre (PBC) is a thriving not-for-profit organisation with over 30 years of experience supporting entrepreneurs and small businesses across London. We work closely with a range of partners to deliver impactful support that helps people turn their business ideas into reality.

Our experienced business advisers offer both funded and paid-for services, making our support accessible to entrepreneurs at all stages of their journey. We deliver business development programmes, interactive workshops and tailored support services - including marketing, strategic planning and startup consultancy - as well as networking opportunities designed to empower entrepreneurs from all walks of life.

Over the years, we've proudly supported a wide variety of businesses - including well-known names like **Karen Millen, Charlie Bigham and Innocent Drinks** - helping them on their journeys from idea to impact.

We are a small, friendly team with a start-up mentality, where everyone contributes ideas, supports one another and chips in to get things done. We're currently seeking a proactive, highly organised **Administration Assistant & Programme Coordinator** to join our purpose-driven team. This is a key role combining day-to-day administrative excellence with responsibility for managing data and reporting across our business support programmes.

We operate with the pace, ambition and adaptability of a small business, with a hands-on, can-do attitude that reflects the entrepreneurial clients we support.

A Unique Working Environment

Based in the newly refurbished Morley College North Kensington Centre for Skills, our headquarters are more than just an office - they're a hub of energy, creativity and entrepreneurial spirit. Nestled between Portobello and Golborne Roads, this

Portobello Business Centre, Morley College, Wornington Road, London W10 5QQ



vibrant space places you in the heart of one of London's most dynamic communities.

Who We're Looking For

This is an exciting opportunity for someone looking to take full ownership of administrative operations and data reporting in a fast-paced and impactful environment. You'll need strong Excel skills, the ability to use a modern CRM system, great attention to detail and the confidence to liaise with colleagues, clients and external stakeholders.

You'll play a vital part in keeping our programmes running smoothly, ensuring our advisers and clients have the support and information they need to succeed.

Key Responsibilities

Client Support & Administration

- Deliver excellent front-line support to clients in person, by phone and via email.
- Manage client bookings, correspondence and document flow for business advisers.
- Maintain internal documentation (e.g. staff handbook), oversee SharePoint organisation and coordinate office supplies, supplier contracts and renewals.
- Liaise with accountants to ensure timely submission of receipts and invoices.
- Assist with finance-related queries and processing tasks.
- Support the preparation and distribution of materials for events, workshops and webinars.
- Provide additional administrative support as required by the CEO.

Data Management & Reporting

- Take full ownership of maintaining accurate, up-to-date client records in our CRM.
- Manage and update complex spreadsheets for sponsored, government and council-funded programmes using data provided by business advisers.
- Ensure accurate and timely submission of reporting spreadsheets to oversight bodies.
- Monitor data quality, identify and follow up on gaps and ensure audit readiness.
- Maintain organised documentation and evidence in line with funder and auditing requirements.

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Collaboration & Communication

- Collaborate effectively with colleagues to support seamless service delivery.
- Act as a liaison between clients, partners and internal teams, ensuring clear and timely communication.

Event & Programme Coordination

- Support the planning and delivery of key events such as business forums and networking sessions.
- Provide logistical and administrative support for workshops, webinars and training activities.

Essential Requirements

- Minimum of three consecutive years in a client-facing, office-based administrative role, demonstrating strong organisational skills, consistent reliability and the ability to manage multiple administrative processes independently.
- Proven ability to work proactively within a team identifying what needs doing, taking initiative and putting yourself forward to complete tasks without needing direction.
- Proficiency in Microsoft Excel (intermediate level minimum), including confident use of basic formulas (SUM, AVERAGE, COUNT), cell formatting, basic chart creation and data sorting and filtering.
- High level of proficiency in Microsoft Word, including formatting professional documents, creating templates, working with tables and styles, and preparing polished materials for both internal and external use.
- Experience with Microsoft PowerPoint, including the ability to tidy up and format existing slides so they align with the company's preferred style and layout standards.
- Experience working with CRM systems, including entering and updating client data, uploading and retrieving documents and confidently navigating the system to support team operations and reporting.
- Excellent organisational skills with the ability to manage competing priorities and meet tight deadlines.
- Meticulous attention to detail and a commitment to accuracy in data handling and reporting.
- Strong verbal and written communication skills.
- Professionalism, discretion and the ability to handle sensitive information with confidentiality.
- Self-motivated and collaborative, with a positive, solution-focused mindset.
- Willingness to learn and grow in marketing, communications and programme coordination.

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Desirable Experience

- Experience supporting business or community-focused events.
- Familiarity with reporting procedures for council or government-funded programmes.

Why Join Us?

- **Make a Real Difference:** Help support businesses and entrepreneurs across London.
- A Supportive Team: Join a friendly, inclusive and mission-driven organisation.
- Room to Grow: Build your skills in programme coordination, data reporting, marketing and more.
- **Be Inspired:** Work in an energising space where creativity and commerce meet.
- Structured onboarding and training to get you up to speed on our systems and programme requirements.

How to Apply

Please submit your CV (maximum two pages) along with a brief cover note outlining your interest in the role and how you meet the essential requirements.

Application deadline: 5pm, 8th August 2025.

Interview Process

Shortlisted candidates will be invited to a 2-stage interview process:

- **Stage 1:** A 30-minute Excel-based test will be issued prior to the interview to assess your practical skills. It will cover:
 - Basic formulas (SUM, AVERAGE, COUNT)
 - Cell formatting
 - o Basic chart creation
 - Data sorting and filtering
 - Only candidates who pass the Excel test will be invited to a face-to-face interview.
- **Stage 2:** Two interviews with members of the team to explore your experience and fit for the role.

Applicants must have the right to work in the UK.

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